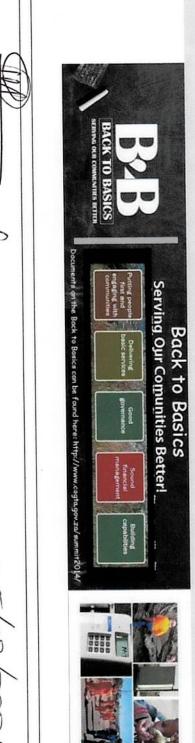
## **LIMPOPO PROVINCE**

## **BLM Q4 BACK TO BASICS REPORT** 2024/2025

## **BLOUBERG MUNICIPALITY**





Date: 05/08/2025

Signed by:

Ramothwala R.J. (Municipal Manager)

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Batho Pele Service Standards Framework for	Strengthening community representatives		Key focus area
Batho Plele Committe e establishe	22 Functional Ward Committe es	implement ed	Baseline/ Status
Batho Pele committee not in place/ functional	Poor coordination of ward committee meeting and submission of reports		Challenges/ Weakness
Established Batho Pele committee in place and functional	Number of ward committees that are functional	Number of communication events held (press release/confere nce, media statements, radio interviews)	KPI for reporting
1 Batho Pele committee established	22 Functional ward committees functional	communication events held (one per quarter)	Annual Target
Batho Pele Committee established	22 Functional ward committees	01 Communicati on event held	Annual Target
Target Achieved. Batho Pele Committee established and revived	Target Achieved. 22 Ward Committee meetings were held for the quarter under review	Target Achieved.  01 Public Participation meeting held on the (Arrive alive campaign on the 11th of April 2025 and soil turning ceremony in Vivo of solar streetlights project on the 01 April 2025	Progress to date
Z	NA	N/A	Challenges
N/A	NA	N/A	Measures to be taken
30 June 2025	Quarterly	Quarterly	Timefram es
Corporate services	Corporate services	Corporate	Responsibility

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	Customer Care		Local Government	Key focus area
			d and functional	Baseline/ Status
	Functional Complaint managemen t system not in place	None implementati on of Batho Pele events	Batho Pele service standards not in place	Challenges/ Weakness
% of official complaints responded to through the municipal complaint management system	Complaint management system in place	Number of Batho Pele events held	Batho Pele service standards approved by council	KPI for reporting
100% complaints received	Develop /review Complaint management system (types)	2X Batho Pele event held	Develop/review Batho Pele service standards	Annual Target
05 received complaints received and resolved	N/A	1 Batho Pele event held	Review Batho Pele service standards	04th Quarter Targets Quarter 4 Prog
Target not Achieved. 03 Complaints on road conditions received and not resolved	N/A	Target not achieved. The event was not held	Target Achieved. Batho Pele Service Standards reviewed	Progress to date
Yellow fleet machinery breakdown	N/A	Financial constraints	N/A	Challenges
Specification s on repairs of yellow machines were developed and complaints on roads were addressed	N/A	To implement the event in 2025/26 FY	N/A	Measures to be taken
Quarterly	30 June 2025	30 June 2025	30 June 2025	Timefram es
Corporate services	Corporate services	Corporate services	Corporate services	Responsibility

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04th QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY

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MIG Expenditure		Key focus area	BASIC SERVICE DELIVERY		protect	Community		Community protest		Key focus area
	Status	Baseline/	DELIVERY							Baseline/ Status
Lack of forward planning	Weakness	Challenges/			community	Hotspot		Poor/ lack coordination of community feed back	Weakness	Challenges/
% MIG expenditure reported.	reporting	KPI for			taken place and the nature of protest	Areas where	% of issues resolved form community protest	Number of communities protests the municipality		KPI for reporting
100% of MIG expenditure		Annual Target			(hotspots) where the protests has taken place	Report on	100% Issues raised during protests resolved	0 community protests experienced		Annual Target
75% Expenditure on MIG	Quarter 4	04th QUARTER TARGETS		protests took place	(hotspots) where the protests has taken place	1 Report on	100% issues resolved	1 Reports compiled on community protests experienced	Quarter 4	04th Quarter Targets
Target Achieved. 100% of R52 769, 000,00on MIG was spent on the	Progress to date	TARGETS			quarter under review	No protests were	No protests were reported for the quarter under review	No protests were reported for the quarter under review	Progress to date	argets
NIA	Challenges					N/A	N/A	N/A	Challenges	
NA	Measures to be taken					N/A	Z/A	NA	Measures to be taken	
30 June 2025	е	Timefram				Quarterly	Quarterly	Quarterly		Timefram es
Technical Services		Responsibility			services	Corporate	Corporate services	Corporate services		Responsibility

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2.3						NO
Maintenance of Infrastructure						Key focus area
					Status	Baseline/
Poor Maintenanc e of Infrastructur e					Weakness	Challenges/
Percentage Budget on Maintenance and operations spent	Number of INEP projects completed.	% INEP expenditure reported.	Number of MIG projects Implemented/c ompleted.		reporting	KPI for
operational and maintenance budget spent	All INEP projects implemented and progress	100% of INEP expenditure	All MIG projects implemented and progress			Annual Target
25% spending on Maintenance and operations	One report on INEP projects Progress report	25% Expenditure INEP	1 Report on MIG Projects implementatio n compiled		Quarter 4	04th Quarter Targets
Target Achieved. 100% spending on maintenance and operations	No Allocation on INEP for 2024/25 financial Year	No Allocation on INEP for 2024/25 financial Year	Target Achieved. 1 Report on 03 road MIG Projects (Lethaleng, Kwarung and Bosehla access roads) implementation compiled	quarter under review	Progress to date	argets
NA	N/A	N/A	N/A		Challenges	
N A	N/A	N/A	NA		Measures to be taken	
30 June 2025	30 June 2025	30 June 2025	30 June 2025		8	Timefram
Treasury	Technical Services	Technical Services	Technical Services			Responsibility

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												Electricity
				losses	Electricity				Illegal electricity connection			
interruptions reported and attended	% of electricity		losses	electricity	Percentage of	maintained	streetlights	Number of	connections  Number of illegal connections identified	electricity	households with new	Number of
electricity interruptions	Reduction of		losses by 4 %	electricity	Reduction of		streetlights	Maintenance of	Reduction of illegal electricity connection			N/A
electricity interruptions	Report on	loses	electricity	Reduction of	1%	maintained	streetlights	187	Conduct 01 Meter Audit			N/A
There were no interruptions reported for the	Target Achieved.	installed to trace electricity loss.	meters not	Achieved. Smart	Target not	18/ streetlights maintained		Target Achieved	Target Achieved. The meter Audit started in May after the municipality procured 2 bakkies to assist with the processes.			N/A
	N/A		meters	procure smart	Lack of Budget to			NA	NA			N/A
	N/A	financial year	the next	addressed in	To be			NA	NA			N/A
	Quarterly				Quarterly			Quarterly	Quarterly		2025	30 June
Services	Technical		Selvices		Technical	Services		Technical	Technical Services		Services	Technical

NO

Key focus area

Baseline/ Status

Challenges/ Weakness

KPI for reporting

Annual Target | 04th Quarter Targets

Quarter 4

Progress to date

Challenges

Measures to be taken

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NO	Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	04th Quarter Targets Quarter 4 Prog	- 01	Progress to date	ress	ress to date	ress to date Challenges
									to be taken		
							quarter under review	23			
2.5	Free basics	2831	Ineffective	Updated	Updated	Update	Target Achieved	N/A	N/A	Ongoing	
	services	indigents receiving free basic	implementati on of indigent	indigent register in place	indigent register in place	indigent register	Indigent register updated		s.		
		services	policy	Number of beneficiaries registered to receive Free Basics services							
				Number of	2831HH	2831 HH	Target	N/A	N/A	Ongoing	
				beneficiaries received Free Basic electricity	provided with FBE	provided with FBE	Achieved. 2831 HH provided with FBE				
				Number of	2831 HH	2831 HH	Target Achieved	N/A	N/A	Ongoing	
				received Free Basic waste removal	FBWR	FBWR	with FBW				
2.6	Roads and Storm water		Poor road infrastructur	Km of roads upgraded from	6,2 km of roads tarred	Quarterly progress	Target achieved. Quarterly report on	N/A	N/A	30 June 2025	
			đ	G aver to tai		jo	stormwater developed.				

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	Key focus area
New	Baseline/ Status
Lack of patching/rep air of potholes	Challenges/ Weakness
KM of gravel road maintained  KM of tarred road maintained  Percentage of potholes repaired	KPI for reporting
800KM of gravel roads maintained  48 KM of tarred roads maintained  All (100%) reported Potholes repaired	Annual Target
200 km road maintained  12KM tarred road maintained  All (100%) reported Potholes repaired	04th Quarter Targets Quarter 4 Prog
Target achieved. 240km of gravel roads maintained  Target not achieved  Target not Achieved.	Progress to date
N/A  Budget constraints  Machinery Breakdown and budget constraints	Challenges
N/A  Road maintenance material will be procured Tarred roads maintenance will be prioritized during Q1 2025-26  Road maintenance material will be procured Tarred roads maintenance will be prioritized during Q1 2025-26	Measures to be taken
30 June 2025 30 June 2025 Quarterly	Timefram es
Technical Services Technical Technical Services Services	Responsibility

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	Waste Management		Key focus area
			Baseline/ Status
Extension of waste collection to rural areas	Weekly Waste collection	Improper security for municipal infrastructur e	Challenges/ Weakness
Number of households with extended waste collection in rural areas against total households	Number of households with access to once-a-week waste collection against the total number of households	4 reports on infrastructure Theft reported and resolved compiled	KPI for reporting
households (13 villages) received weekly extended rural Waste collection	households (Two towns) received weekly waste collection	4 Reports on Reduction of Theft of infrastructure compiled	Annual Target
13 villages received weekly extended rural Waste collection	Two towns received weekly waste collection	1 report on reduction of theft of infrastructure compiled	04th Quarter Targets Quarter 4 Prog
Target not achieved. 4 villages received weekly extended rural Waste collection	Target Achieved. Two towns (Alldays and Senwabarwana)60 04 received weekly waste collection	No issues on theft of infrastructure were reported for the quarter under review	Progress to date
Waste collection in rural villages not fully implemented due to shortage of waste compactor trucks	N/A	N/A	Challenges
To procure waste compactors in the current financial year	N/A	N/A	Measures to be taken
Quarterly	Quarterly	Ongoing	Timefram es
Services	Community services	Technical Services	Responsibility

NO	Key focus area	Baseline/	Challenges/	KPI for	Annual Target	04th Quarter Targets	ırgets			Timefram	Responsibility
		Status	Weakness	reporting		Quarter 4	Progress to date	Challenges	Measures to be taken	Sa	
			Non- compliance with the implementati on of waste managemen t act	Number of licensed land fill site	2 Landfill site operated in line with waste management act	Report on landfill site operations	Target Achieved. Report on landfill site operations compiled	N/A	N/A	30 June 2025	Community services
ω	SOUND FINANCIAL MANAGEMENT	AL MANAGEI	WENT								
NO	Key focus area	Baseline/	Challenges/	KPI for	Annual Target	Q4 QUARTER TARGETS	ARGETS			Timefram	responsibility
		Status	Weakness	reporting		Quarter 4	Progress to date	Challenges	Measures to be taken	đ	
<u>3.</u>	Audit Outcome		Poor audit opinions	AG opinion	Unqualified AG audit opinion	N/A	N/A	N/A	N/A	30 November 2024	Municipal Manager's
			Delay in the submission for AFS and	Submission of AFS and APR to the AG	Compile and submit AFS and APR	N/A	NVA	N/A	N/A	31 August 2024	Budget & Treasury

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budget	preonnol	Spending on capital budget	Expenditure	×		Key focus area
					Status	Baseline/
spending on personnel	Door	Poor spending on capital budget excluding grants	Non- compliance with managemen t of MFMA section 32	Insufficient implementati on for audit action plan	Weakness	Challenges/
budget spent on personnel	Dercentage of	% of own capital budget spent (Excluding grants)	Section 32 expenditure amount reported.	within the legislated time frame  Number of AG findings resolved	reporting	KPI for
of budget spent on personnel	100% spending	100% spending on capital budget	4 reports on Compliance with management of MFMA section 32	within the legislated time frame  01 AG action plan developed and implemented.		Annual Target
personnel budget	100% spent in	75% Spending on Capital Budget	Report on compliance with management of MFMA section 32	N/A	Quarter 4	04th Quarter Targets
100% spent in personnel budget	Target Achieved	Target Achieved. 87% of capital Budget (R 111,036,160.86 of R 126, 461 246.239) spent	Target Achieved. Report on compliance with management of MFMA section 32 compiled	N/A	Progress to date	irgets
Ž	N/A	Slow progress on implementation of projects by contractors	N A	N/A	Challenges	
3	N/A	Tight monitoring of contractors	N/A	N/A	Measures to be taken	
2025	30 June	30 June 2025	Quarterly	30 June 2025	8	Timefram
Treasury	Budget &	Budget & Treasury	Budget & Treasury	Municipal Manager's Office		Responsibility

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Key focus area	Revenue collection	Payment of creditors	The extent to which debt is serviced.
Baseline/ Status			
Challenges/ Weakness	Poor implementati on of credit control policies resulted on poor revenue collection	Inability to pay creditors within 30 days	Servicing of existing debt
KPI for reporting	% of own revenue collected against the billing	% of creditors paid within 30 days against all invoices	% of debt serviced
Annual Target	100% of own revenue collected against the billing	100% payment of creditors on all invoices within 30 days	100% of debt serviced
04th Quarter Targets Quarter 4 Prog	75% of own revenue collected	100% Payment of creditors on invoices	100% debts serviced
Progress to date	Target not Achieved. 63% of 20,620,47 collected	Target Achieved. 100% Payment of creditors on invoices	Target Achieved. 100% debts serviced
Challenges	Low revenue collection on traffic fines and farmers	N/A	N/A
Measures to be taken	Intensify revenue collection measures Revenue Managemen t Committee	N/A	N/A
Timefram	Ongoing	Monthly	Ongoing
Responsibility	Budget & Treasury	Budget & Treasury	Budget & Treasury

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GOOD GOVERNANCE		Efficiency and functionality of supply chain management and political interference	Payment of debts by Government Dept	Key focus area
NCE				Baseline/ Status
	Tenders not awarded within timeframes	Non- compliance with supply chain regulations on the constitution of the bid committees	nonpayment of debts by Government Dept	Challenges/ Weakness
	Number of bids above quotation threshold awarded within 90 days	Number of functional supply chain committees	% of debt owed by Government Dept	KPI for reporting
	4 reports on awarded bids within 90 days (Except quotation threshold)	3 supply chain committees established and functional	100% payment of Government debt paid	Annual Target
	Report on bids awarded within 90 days	NA	25% payment received from government departments	04th Quarter Targets Quarter 4 Prog
	Target Achieved. Report on bids awarded within 90 days	N/A	Target not Achieved. Only 01% (R 111462,98) of R 6,906,939	rgets Progress to date
	N/A	N/A	Delays in payment by public works	Challenges
	N/A	N/A	Make regular follow ups with public works and further rob in political intervention	Measures to be taken
	Ongoing	Quarterly	Ongoing	Timefram es
	Budget & Treasury	Budget & Treasury	Budget & Treasury	Responsibility

				4.2						4.1		NO		NO
			Performance Audit Committee	Audit/						Council Stability		Key focus area		Key focus area
												Baseline/	Outro	Baseline/
		schedule	adherence to meeting	Non-			to corporate calendar	adherence	non-	Council Stability and	Weakness	Challenges/	Weakness	Challenges/
ordinary audit and Performance committee meetings held	Number of	Audit committee in place	Audit and Performance	Appointed	meetings held	Number of special council		meetings held	council	Number of	·	KPI for reporting	9	KPI for
Audit/Performa nce Audit committee meetings held	4	committee appointed	Performance Audit	Audit/	meetings held	special council	legislation	in accordance	meetings held	4 Ordinary		Annual Target		Annual Target
Audit/Perform ance audit committee meeting held	01			NA	meeting held	special special		•	meeting held	1 Ordinary	Quarter 4	04th Quarter Targets	Quarter 4	04th Quarter Targets
Report on special/performanc e audit meeting held on the 23 April 2025	Target Achieved.	*		AIN	June 2025.	01 Special council	29m or May 2025	the 30th of April and	meeting held on	Target Achieved. 2 Ordinary Council	Progress to date	rgets	Progress to date	rgets
	N/A			N/A		NA				N/A	Challenges		Challenges	
	N/A			N/A		NA				N/A	Measures to be taken		Measures to be taken	
	Quarterly			Ongoing		Quarterly	-			Quarterly		Timefram e		Timefram es
Manager's Office	Municipal		Manager's Office	Municipal		corporate			services	Corporate		Responsibility		Responsibility

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Anti-Fraud and Corruption policies and committee		MPAC	
Non- implementati on of Anti- Fraud and	Functionality of MPAC	Non- adherence to annual work plan by MPAC and non- implementati on of MPAC resolution by council	
Number of fraud and corruption cases reported	Number of MPAC reports compiled	Number of MPAC meetings held	Number of special audit and Performance audit committee meetings held
4 reports on Cases of fraud and corruption dealt with compiled	Compile 4 MPAC reports per quarter	4 MPAC meetings held	4 reports on special Audit/Performa nce Audit committee meetings held
Report on cases of fraud and corruption	MPAC report compiled	1 MPAC meeting held	Report on special/perfor mance audit meeting held
No cases on fraud and corruption were formally reported	Target Achieved. MPAC report compiled and submitted to council for approval	Target achieved.  1 MPAC meeting held on the 28 May and 30th June 2025	Target Achieved. Report on special/performanc e audit meeting held on the 23 April 2025
N/A	NA	NA	N/A
N/A	NA	NA	N/A
Quarterly	Quarterly	Quarterly	Ongoing
Municipal Manager's Office	Corporate services	Corporate services	Municipal Manager's Office

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Key focus area

Baseline/ Status

KPI for reporting

Annual Target | 04th Quarter Targets

Quarter 4

Progress to date

Challenges

Measures to be taken

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Timefram

Responsibility

Weakness Challenges/

NO			4.5	4.6	4.7	4.8
Key focus area			Forensic Investigations	Disciplinary Cases	Litigations	IGR structures
Baseline/	Status			New	New	
Challenges/	Weakness	Corruption policies	Non- implementati on of forensic investigation s	Prolonged or unfinalized disciplinary cases		IGR structures do not adhere to annual action plan
KPI for	reporting		Number of forensic investigations conducted	Number of disciplinary cases instituted and resolved	Number of litigation cases instituted against the municipality	Number of IGR meetings held
Annual Target			4 Reports on Implementation of forensic investigations	4 Reports on all cases instituted and resolved	4 Reports on all litigation against the municipality compiled	4 IGR meetings convened
04th Quarter Targets	Quarter 4		Report on implementation of forensic investigations	Report on cases instituted and resolved	Report on all litigation against the municipality compiled	1 IGR meeting held
argets	Progress to date		No forensic investigations were performed during quarter under review	No fraud and corruption cases were instituted for the quarter under review	No litigations were reported for the quarter under review	Target Achieved. Local IGR meeting held on the 19th of May 2025
	Challenges		N/A	N/A	N/A	NA
	Measures to be taken		N/A	N/A	N/A	NIA
Timefram	S		Quarterly	Quarterly	Quarterly	Quarterly
Responsibility			Corporate services	Corporate services	Corporate services	Municipal Manager's Office

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MPAC oversight report	Annual report	Traditional Council	
Poor MPAC/Over sight reports	municipal annual reports	Non - participation by traditional leaders in municipal council	and implementati on of resolution
Number of oversights compiled, adopted and submitted within the timeframe	Number of draft annual report tabled before council in accordance with the legislation	Number of traditional leaders participated in council activities in accordance with the legislation	
1 oversight compiled, adopted and submitted within the timeframe	1 draft annual report tabled before council	01Traditional leaders participating in council activities per quarter	
NA	NA	01Traditional leaders participating in council activities per quarter	
NA	NA	Target not Achieved.	
N/A	N/A	No formal appointment of traditional leaders made by CoGHSTA	
N/A	N/A	Still waiting for CoGHSTA to make appointment s	
31 March 2025	31 January 2025	Quarterly	
Corporate Services	Municipal Manager's Office	Corporate services	

NO

Key focus area

Baseline/ Status

KPI for reporting

Annual Target 04th Quarter Targets

Quarter 4

Progress to date

Challenges

Measures to be taken

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Timefram | Responsibility

Challenges/ Weakness

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25 04th QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY
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			5.1	No	5 BUI	NO
2024/25			Vacancies	Key Focus Area	5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS	Key focus area
04 <sup>th</sup> QUAR			Number of funded vacancies	Baseline\ Status	NSTITUTION	Baseline/ Status
TER BACK T	Managers	Non- compliance with the MSA regulation on the appointment of section 57	None filling of vacant posts other than section 57	Challenges\ Weakness	S AND ADMINI	Challenges/ Weakness
O BASICS REP	Number of sections 57 (Directors)	Number of reports on section 57(MM) Manager post filled/vacant	Number of funded posts filled against the organogram	KPI for reporting	STRATIONS	KPI for reporting
ORT FOR BLO	Four reports on Filling of section 57 (Directors) posts in	Four reports Filling of section 57(MM) post in accordance with the regulations	4 reports on filling of posts funded positions on the organogram compiled	Annual target		Annual Target
UBERG LOCAL	Report on Filling of section 57 (Directors) posts in	Report on Filling of section 57(MM) post in accordance with the regulations	01 reports on filling of posts funded positions on the organogram compiled	04th Quarter Targets Quarter 04 Prog		04th Quarter Targets Quarter 4 Prog
04 <sup>ւհ</sup> QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	Target not Achieved. 03 positions for CFO, Director: Community	Target Achieved. (MM) post filled in line with the regulations	Target Achieved. 01 reports on filling of posts funded positions on the organogram compiled	Progress to Date		Progress to date
	Re-advertisement delayed the recruitment process	NA	NA	Challenges		Challenges
		N S	NA A	Measures to be taken		Measures to be taken
	Quarterly	Quarterly	30 June 2025	Timefram e		Timefram es
Page 19	Corporate services	Corporate services	Corporate services	responsibility		Responsibility

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Technical Capacity			Key focus area
	New		Baseline/ Status
Lack of personnel with technical skills	Failure to conduct assessment s		Challenges/ Weakness
Number of employees in the technical department with technical skills e.g. engineers, town planners and technicians	Number of Senior Managers performance assessment conducted	Manager posts filled	KPI for reporting
4 reports on filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	1 Annual and 1 mid-year performance assessment for Snr managers conducted	accordance with the regulations	Annual Target
Report on filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	NA	accordance with the regulations	O4th Quarter Targets Quarter 4 Prog
Target Achieved. 35 Personnel with technical skills appointed compiled	NA	Services and Corporate Services filled. Two snr manager positions not filled.	Progress to date
N/A	N/A		Challenges
NIA		Still waiting for council approval on the appointment of Technical Services Director and for Director ED & Planning still on vetting processes	Measures to be taken
Quarterly	Midyear and annually	ng for roval on tment of Services and for ED & still on esses	Timefram es
Technical Services	Municipal Manager's Office		Responsibility

6. LOCAL ECONOMIC DEVELOPMENT		5.4 Realistic and affordable municipal organograms					Local Labour Forum (LLF) Realistic and affordable municipal organograms
	organisation structure with vIDP/Budget I			rence F to al work	rrence F to lal work	ective smentati WSP WSP rence F to lal work	9, 7
with IDP/Budget	Organizational structure approved by council aligned		Number of LLF meeting held	Number of training reports submitted to LGSETA  Number of LLF meeting held	Number of councillors trained in accordance with WSP  Number of training reports submitted to LGSETA  Number of LLF meeting held	Number of municipal officials trained in line with WSP  Number of councillors trained in accordance with WSP  Number of training reports submitted to LGSETA  Number of LLF meeting held	Number of municipal officials trained in line with WSP  Number of councillors trained in accordance with WSP  Number of training reports submitted to LGSETA  Number of LLF meeting held
		Organizational		report ed.	icipal ors ors in in ance SP all report ed.	vith vith trained with licipal cors in ance SP all report ed.	nicipal ls trained ls with with with sillors d in dance VSP ual ual rig report itted.
		N/A	Fings held	tted.	ıal g report tted.	aal greport tted.	er 4  Jal g report tted.  ngs held
		NA	Target not achieved. 02 LLF meetings held on the 16/04/2025 and 20/06/2025	NVA  Target not achieved. 02 LLF meetings held on the 16/04/2025 and 20/06/2025	N/A  N/A  N/A  N/A  N/A	N/A  N/A  N/A  N/A  N/A  N/A	N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A
	Z	N/A	May meeting was postponed due to unavailability of members	N/A  May meeting was postponed due to unavailability of members	N/A  N/A  May meeting was postponed due to unavailability of members	N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A	N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A
	5	- N/A	May issues were clubbed with June	N/A May issues were clubbed with June	N/A  N/A  May issues were clubbed with June	N/A  N/A  N/A  May issues were clubbed with June	Measures to be taken  N/A  N/A  N/A  May issues were clubbed with June
	31 May 2025		Quarterly	30 June 2025 Quarterly	30 June 2025 30 June 2025 Quarterly	Quarterly 30 June 2025 30 June 2025 Quarterly	Quarterly 30 June 2025 30 June 2025 Quarterly
	services	Cornorato	Corporate services	Corporate Corporate Services	Corporate Services Corporate Services Services	Corporate Services Corporate Services Corporate Services Services	Corporate services Corporate corporate corporate services services services

NO Key for		No Key Focus	Area	6.1 LED strategy	6.2 LED strategy	6.3 EPWP
Key focus area E	"		"	alegy	alegy	
1e/	Status	nel	Status			
Challenges/	Weakness	Challenges\	Weaknesss	Non- implementati on of LED strategy	Poor reporting of beneficiaries and non- upscaling of all municipal projects	Poor reporting of beneficiaries and non- upscaling of EPWP to all municipal projects
KPI for	reporung	KPI for	reporting	LED strategy approved by Council	Number of job opportunities created through LED initiatives	Number of job opportunities created through EPWP initiatives
Annual Target		Annual target		LED strategy reviewed and approved	15 Job opportunities created through LED initiatives	260 Job opportunities created through EPWP initiatives
04th Quarter Targets	Quarter 4	04th Quarter Targets	Quarter 4	LED strategy reviewed and approved	15 Job opportunities created through LED initiatives	N/A
rgets	Progress to date	gets	Progress to date	Target not Achieved	Target Achieved. 15 Job opportunities created through LED initiatives	N/A
	Challenges		Challenges	Lack of Budget	N/A	N/A
	Measures to be taken		Measures to be taken	To be considered in the 2625/26 Financial year	N/A	Z A
es	8	Timefram	8	31 May 2025	Quarterly	Quarterly
Kesponsibility		Responsibility		Economic  Development and  Planning	Economic  Development and  Planning	Community Services

		Measures to be taken	Challenges	Progress to date	Quarter 4		ispornig	Weaknesss	Oldina	Allea	
Responsibility	Timefram				Q4 Targets	Annual target	KPI for	Challenges	Baseline	Key Focus	No
										7 SPATIAL PLANNING	7 SP/
Economic  Development and  Planning		N/A	NA	Target Achieved. 1073 created by CWP; 226 EPWP and 22 LED projects created, Lala Poultry 03 Jobs, Torofina Trading: 200 Jobs, Mazeli farming and projects 90 Jobs	1 Report on Jobs created through other sectors e.g mining, retail and Agriculture	4 reports on Jobs created through other sectors e.g mining, retail and Agriculture	Number reports on Jobs created through other sectors e.g mining, retail and Agriculture	Creation of job opportunitie s through other sectors	New	Other initiatives	o.
Economic  Development and  Planning	Quarterly	N/A	N/A	N/A	N/A	opportunities created through CWP initiatives	Number of job opportunities created through CWP initiatives	Poor reporting of beneficiaries and non-upscaling of CWP all municipal wards		CWP	6.4
Responsibility	Timefram es	Measures to be taken	Challenges	Progress to date	04th Quarter Targets Quarter 4 Prog	Annual Target	KPI for reporting	Challenges/ Weakness	Baseline/ Status	Key focus area	NO

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SPLUMA	SPLUMA	SPLUMA	SPLUMA	Key focus area
				Baseline/ Status
SPLUMA By-laws not approved	Delay in the processing of land developmen t	None sitting of SPLUMA tribunal	Delay in the appointment of tribunal members	Challenges/ Weakness
Number of SPLUMA By- laws approved by council	Percentage land development applications adjudicated by the tribunal	Number of tribunal sittings held	Established Municipal Tribunal in accordance with the legislation	KPI for reporting
N/A	100 % Land development application adjudicated by the tribunal	4 Municipal Planning Tribunal meetings held	1 Municipal Planning tribunal established.	Annual Target
N/A	100% Land development application adjudicated by the tribunal	01 Municipal tribunal meeting held	NA	04th Quarter Targets Quarter 4 Prog
N/A	Target Achieved. 06 Applications were received for the quarter under review	Target Achieved. 01 Municipal Planning tribunal meeting held on the 16 April 2025	N/A	rgets Progress to date
N/A	N/A	Z	N/A	Challenges
N	Z/A	Z	N/A	Measures to be taken
Quarterly	30 June 2025	30 June 2025	30 June 2025	Timefram es
Economic  Development and  Planning	Economic  Development and  Planning	Economic  Development and  Planning	Economic  Development and  Planning	Responsibility

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NO	Key focus area	Baseline/	Baseline/ Challenges/	KPI for	Annual Target 04th Quarter Targets	04th Quarter T	argets			Timefram
		Status	Weakness	reporting		Quarter 4	Progress to date	Challenges	Measures to be taken	
7.5	SPLUMA		SPLUMA	Number of	N/A	N/A	N/A	N/A	N/A	Quarterly
			By-laws not	SPLUMA By-	2					
		0.000	gazetted	laws gazetten						